

Department Assignments

- Patrol
- Field Training Officer
- K-9 Officer
- School Resource Officer
- Traffic / Commercial Vehicle Enforcement
- Criminal Investigations
- Special Investigations
- Crime Prevention
- Training / Instructor
- Regional Special Response Team



Chief of Police

Chief Carl D. Smith was hired by the City of Midlothian on July 16, 2007. Chief Smith comes from the City of Desoto after serving 20 years and rising to the rank of Assistant Chief. Chief Smith graduated from Sam Houston State University with a Master of Science in Criminal Justice Management in 1997 and has a Master Peace Officer Certification. Chief Smith has also completed management courses sponsored by the Institute for Law Enforcement Administration and attended the 218th Session of the FBI National Academy in Quantico, Virginia



MIDLOTHIAN POLICE DEPARTMENT

1150 N US Hwy 67
Midlothian, TX 76065

Phone: 972-775-3333

Fax: 972-775-1957

MIDLOTHIAN POLICE DEPARTMENT

Mission Statement:

The Midlothian Police Department is dedicated to delivering police services in partnership with our communities to keep Midlothian the safest place to live, work, and visit.



“SERVICE ABOVE
SELF”



 Nextdoor



Recruitment

Fitness Test:

The Midlothian Police Department utilizes the "Absolute Standard" testing regiment as set forth by the Cooper Institute. These series of tests are the same for men and women and cannot be modified or changed.

The test consists of four components:

- 1.5 mile run (maximum time: 16 minutes 31 seconds)
- 300 meter dash (maximum time limit: 77 seconds)
- 1-minute timed sit-ups (minimum standard: 33 sit-ups)
- 1-minute timed push-ups (minimum standard: 26 push-ups)

Minimum Qualifications:

- Must be at least 21 years of age upon completion of police academy.
- Must be a United States Citizen.
- Must meet all legal requirements necessary to become eligible for future licensing by TCOLE.
- Must possess High School Diploma or G.E.D. Certificate.
- Honorable discharge from U.S. Military (if applicable)
- Possess visual acuity to the extent that both eyes are correctable to at least 20/20 binocular vision.
- Must possess a valid driver license with acceptable driving record.
- Must be computer literate.
- Must meet all physical requirements.

Immediate Disqualifiers:

- Any felony conviction
- Any Class B Misdemeanor conviction(s) within the last ten (10) years
- Suspended driver's license at time of application
- Domestic violence conviction
- Must not be prohibited by law from possessing firearms or ammunition
- Drug history involving:
 - ⇒ Illegal use or possession of Marijuana within the last 2 years
 - ⇒ Illegal use or possession of any other controlled substance other than Marijuana within the last 10 years
 - ⇒ Sale or distribution of any illegal substances
 - ⇒ Extensive use of any drug that amounts to more than minimal experimentation

Possible Disqualifiers:

- Poor credit history
- Lesser degree misdemeanor conviction
- Poor driving record
- Arrest history
- Previous warrants
- Any behavior which demonstrates a lack of high moral character

Contact Information:

Commander Nick Harp
Nick.Harp@Midlothian.tx.us
(972) 775-7641
Sergeant Kyle Boyd
Kyle.Boyd@Midlothian.tx.us
(972) 775-7611

Benefits:

Officer Starting Salary:

\$51,670.00

Lateral Transfer Program:

\$51,670-\$*,994; depending on experience

Retirement:

TMRS 2:1 City Match

Vacation:

0-4 years: 2 weeks

5-9 years; 3 weeks

10+ years; 4 weeks

Holidays:

10 paid Holidays per year

Insurance:

City provides medical, dental, life and long-term disability benefits which are paid 100% by the City for the employee only.

Certification Pay

Education Pay

Longevity Pay

Uniforms / Duty Weapon / Leather Gear



Next Test Date:

3/20/2025

www.midlothian.tx.us

Departments » Police Department » Recruitment