

**MINUTES
WORKSHOP AND RETREAT
NOVEMBER 7 - 8, 2019**

The City Council of the City of Midlothian convened in a Workshop and Council Retreat in the Rio Grande Room of the Coffield Building, located at Hoblitzelle Camp and Conference Center, 8060 Singleton Road, with the meeting open to the public and notice of said meeting posted as prescribed by V.T.C.A., Government Code, Chapter 551, with the following members present to-wit:

City Council

Richard Reno	Mayor
Justin Coffman	Mayor pro tem
Wayne Sibley	Councilmember Place 1
Clark Wickliffe	Councilmember Place 4
Art Pierard	Councilmember Place 6

Staff

Chris Dick	City Manager
Clyde Melick	Asst. City Manager
Carl Smith	Police Chief
Dale McCaskill	Fire Chief
Trent Robertson	Planning Director
Tammy Varner	City Secretary
Mike Adams	City Engineer
Adam Mergener	Public Works Director
Heather Dowell	Parks Director
Mike Weiss	IT Director
Ann Honza	Finance/HR Director

Retreat Facilitators: Dr. Dave Arnott and Dr. David Deviney

Absent: Councilmembers Rodgers and Miller

WORK SESSION AGENDA

Thursday, November 7

9:00 A.M. CALL TO ORDER AND INVOCATION

- A. INTRODUCTION AND OVERVIEW**
- B. COMMUNICATION MODEL (EXERCISE)**
- C. SUCCESS INSIGHTS DISC – WORKING BETTER TOGETHER**
- D. DANGERS OF DECISION MAKING**

Mayor Reno called the Work Session to order at 9:00 a.m. and Mayor pro tem Coffman gave the invocation. City Council and City staff discussed the roles and responsibilities of Council and staff.

- 1:00 P.M.**
- A. ROLE IDENTIFICATION AND CLARIFICATION STAFF/COUNCIL**
 - B. HOW CAN STAFF AND COUNCIL ENHANCE WORKING TOGETHER?**
 - C. WHAT LEGACY WOULD YOU LIKE TO LEAVE WITH THE CITY?**
 - D. DINNER FOR CITY COUNCIL AND STAFF (CATERED INTO MEETING SPACE)**
 - E. ADJOURNMENT**

Following a lunch break, participants broke out into groups and conducted team-building exercises. The group discussed ideas to achieve more effective communication between Council and Staff. Following a group dinner, Mayor Reno adjourned the meeting at 7:15 p.m.

Friday, November 8

Mayor Reno called the Work Session to order at 9:00 a.m. and Mayor pro tem Coffman gave the invocation.

9:00 A.M. CALL TO ORDER AND INVOCATION

- A. EXERCISE – FOUR HEADED GENIUS**
- B. INTENDED VS. REALIZED STRATEGIES (CONTROL V. INFLUENCE)**
- C. STRENGTHS, WEAKNESSES, OPPORTUNITIES AND THREATS**
- D. WHO MADE MY CHEESE**

Participants broke out into groups and discussed Items A, B and C. Item D was not discussed.

- 1:00 P.M.**
- A. LOOKING AT THE FUTURE (NEWSPAPER AD EXERCISE)**
 - B. HOW DO WE KEEP MIDLOTHIAN UNIQUE?**
 - C. WRAP-UP/WHERE DO WE GO FROM HERE?**

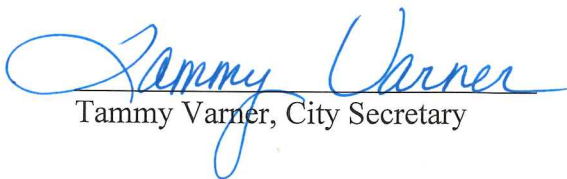
ADJOURNMENT

Following a lunch break, the group discussed Items A, B and C. Mayor Reno adjourned the Work Session/Retreat at 2:55 p.m.



Richard Reno, Mayor

ATTEST:



Tammy Varner, City Secretary